



The Rules of the program "Innovation@orlen"

§1 GENERAL PROVISIONS AND DEFINITIONS

The program "Innovation@orlen" ("Program") is organized by PKN ORLEN S. A. with its registered office in Płock. Its purpose is to identify, support, promotion and commercialization of innovative solutions as ("innovation"), which may, in particular, positively promote environmental protection, improve performance and support the activities of the entities of the ORLEN Capital Group may also help to increase the benefits of consumers of products and services ORLEN Capital Group.

2. In these Rules concepts have the following meanings:

Organizer - PKN ORLEN SA ("PKN ORLEN SA") with its registered office in Płock, Chemików Street 7, 09-411 Płock, entered in the register kept by District Court. St. Warsaw, XIV Commercial Division of National Court Register, under the numer KRS: 0000028860 NIP: 774-00-01-454, share capital / paid-up capital: 534,636,326.25 zł.

ORLEN Capital Group - PKN ORLEN SA and commercial companies, in respect of which PKN ORLEN SA directly or indirectly, the parent company within the meaning of the Companies trade, and in particular the company indicated on the website: www.orlen.pl as the company forming the structure of ORLEN Capital Group.

Participant - an adult person with full legal capacity or legal person or entity in the scientific meaning of the Act of 30 April 2010. on the rules science financing (consolidated text Dz. U. 2014, item. 1620), or any combination of (consortium) these entities, which fulfills the participation conditions defined in this regulations.

Regulations - these regulations.

3. Information on the Program and the current contents of the Rules are available on the website of the Organizer at <http://www.innowacje.orlen.pl>.

4. The Program is organized in the Republic of Poland. The program will run continuously from 15 November 2016.

§ 2 CONDITIONS OF PARTICIPATION

1. The program is open, subject to point. 2 below, and continuous.

2. With the participation in the Program are excluded companies from the ORLEN Capital Group, and individuals employed in or cooperating on a basis other than an employment contract with companies from the ORLEN Capital Group.

3. To become a participant, an entity is required to:

a. make the appropriate application ("Application") by completing the Application Form "Innovation@orlen" available on the website of the Organizer;

b. acceptance of the Terms and Conditions;

c. consent to the processing of personal data;

d. have the copyright to innovation, to the extent necessary to participate in the Program.

4. Submission of Applications to the Program is free.

5. The Organizer does not provide for compensation or reimbursement of expenses related to the filing and participation in the program - does not apply to forms of support provided for the Programme for Innovation. All costs associated with participation in the Programme, in particular the cost of preparing the Application, the cost of access to the Internet, the Participant shall be borne by their own.

6. The appeal Programme, under the conditions and within stopped taking the Submissions, as well as any changes in the Organization and conduct of the Programme, the Organizer will inform on the Programme website at: <http://www.innowacje.orklen.pl>.

§ 3 TERMS AND EXAMINATION OF APPLICATIONS

1. The Programme Organizer, collects information on Innovation in order to select, based on data provided in the Application, those with the greatest growth potential. In case of a positive assessment of the solutions described in the Application, the Organizer decides to contact the selected the Participant to discuss proposals for further steps and principles of possible co-operation aiming to support innovation. The scope and terms of cooperation with the support of Innovation by the ORLEN Capital Group under the Program may vary depending on, among others, the severity or the characteristics of Innovation notified by the Participant. The Organizer therefore reserves the right to contact only selected participants. The decision is final and not subject to appeal.

2. The Organizer in the analysis and evaluation of applications in its Opinion, is directed primarily at the following criteria:

- 1) Degree of Innovation and attractive solutions for the implementation of the ORLEN Capital Group.
- 2) The degree of adjustment to the needs and possibilities of integration within the resources and infrastructure of ORLEN Capital Group.
- 3) The potential of the business and the appropriateness of the assumptions in the description of the business model.
- 4) Stage of development and degree of readiness of solutions to commercialization.

§ 4 CONFIDENTIALITY AND COPYRIGHT

1. By submitting notification, the Participant represents and warrants that it has the necessary copyright to Innovation, and that Innovation included Submission does not endanger or prejudice the rights of third parties, in particular, does not affect the personal and property rights of the copyright of third parties.

2. In the case of third party claims against the Organizer or a company with ORLEN Capital Group for breach of their rights, in particular their personal rights, copyright or related right, in connection with the Innovation/Submission, the Participant undertakes, as a person/entity solely responsible for the

payment of any compensation to third parties and to cover any damages and any costs incurred, including costs incurred in connection with third party claims by releasing the Organizer or a company with ORLEN Capital Group from any obligations which arise from this title, and in the case of the Institute Court Proceedings – to participate in.

3. By submitting Application, the Participant grants the Organizer a non-exclusive and non-terminable license to the content of the Application in order to evaluate it. The license covers the following fields of use: printing, recording on digital media and magnetic. The Organizer shall have the right to grant further licenses only to entities cooperating with PKN ORLEN in respect of evaluation of the Applications (e.g. patent attorneys) or to entities of the ORLEN Capital Group to evaluate Applications.

4. The Participant acknowledge that, the individual Innovation may be similar in nature or scope which does not restrict the permissions of the Organizer to select one of the submitted and shall not constitute a violation of applicable laws, in particular the Act on combating unfair competition. In addition, the Participant accepts that the Organizer and the entities with ORLEN Capital Group lead (alone or in cooperation with third parties) the activities of which the result may be a solution, similar to those described in the Application. In view of the above, none of the provisions of these Regulations shall be construed as a commitment to the Organizer or entities with ORLEN Capital Group to refrain from carrying out development works or inventions, the result of which may be in particular the methods, ideas, technologies, solutions, programs, protocols, the concepts described in the Application.

§ 5 PERSONAL DATA

1. The Organizer, as the data controller within the meaning of the Act of 29 August 1997 on the protection of personal data, announces that given the Participant's personal data will be processed in order to join and participate in the Program.

2. The Organizer informs the Participant about the free right of access to their personal data, correct them and the right to revocation at any time. Withdrawal of consent will entail the resignation from participation in the Program.

3. Providing the Participant personal data is voluntary, however, necessary to join and participate in the Program.

4. The Organizer informs that in case of need to transfer Submissions authorized employees of the ORLEN Capital Group, or internal and external experts supports the program, registration is transferred after prior anonymisation, or removal from the Application of personal data.

5. Submitting an Application to participate in the Programme, the Participant is obliged to express approvals necessary for processing by the Organizer of their personal data, by selecting the appropriate fields on the form Application, and to the extent necessary to participate in the Program and transfer of personal data contained in the Declaration of the company ORLEN Capital Group, which will take to support the development of innovation notified by the Participant under the Programme.

§ 6 COMPLAINTS

1. Each Participant has the right to lodge a complaint related to the program. Complaints should be directed in writing to the following address of the Organizer: PKN ORLEN SA, the Office of Strategic Projects and Innovation, Bielańska Street 12, Warsaw, 00-085, with a note "Innowacje@orlen" The complaint should allow the identification of individuals consisting to inform about the way the complaint. The complaint should indicate in the complaint at least: name (or company) and address for service.
2. The Organizer will consider the complaint within 30 days of its impact.
3. The decision of the Organizer regarding the complaint is final and no right of appeal, provided that it does not exclude the powers of the Participant to pursue claims on general principles.

§ 7 FINAL PROVISIONS

1. The Organizer reserves the right to change the Rules at any time. Amendments to the Regulations in force from the time indicated in the amended regulations.
2. The Program does not have the character of public promise within the meaning of Article 919 of the Civil Code.
3. Rules were drawn up in Polish and English, in case of discrepancies between the language versions are conclusive provisions of the Polish language version.